

# ROUNDTABLES/SEMINARS

## CAREER TRANSITION MODEL

Jim Dodgen, ECS Consultant

Thursday, July 9, 2009

10:00 a.m. – 12:00 p.m.

Self-Managing your career going forward is an important strategy as you consider your next position. The Career Transition Model is an exploration of the process of proactively managing your career, now and in the future. Jim will break down this process in a clear and concise manner using a developmental plan to gain clarity about who you are and how you can invest in your best self.

## CONTRACTING AND PROJECT WORK

Jim Dodgen, ECS Consultant

Tuesday, July 14, 2009

10:00 a.m. – 12:00 p.m.

This roundtable will focus on the strategy for considering the option of starting a consulting practice or pursuing contract work. Questions around business structure, plans and fees, along with ideas for marketing and brand development will be addressed. If you are contemplating a career move in this direction either now, or in the future, you won't want to miss this session

## RESUME REVIEW

Jim Dodgen, ECS Consultant

Thursday, July 16, 2009

10:00 a.m. – 12:00 p.m.

In this session we will share your resume with others in the group and allow for input--approximately 10 minutes per candidate. This is always a lively session as everyone typically receives great suggestions for making their resumes even stronger.

## AGE BIAS IN THE WORKPLACE

Judy Hay, Consultant

Tuesday, July 21, 2009

10:00 a.m. – 12:00 p.m.

This insightful workshop will address the topic of age bias as it relates to your job search. It will include a discussion regarding the myths, realities and biases associated with older workers. Judy Hay will explore some of the self-imposed biases older workers may have – are we buying into the negative stereotypes? Additional topics to be discussed are:

The age to be "concerned" with workplace age bias

What are your legal rights?

Effective strategies to counter age biases in an interview, as well as in the workplace

The traits managers most admire in older workers

## THE INTERVIEW END-GAME

Doug Godsman, ECS Consultant

Thursday, July 23, 2009

10:00 a.m. – 12:00 p.m.

Ace the interview by preparation, Preparation, and PREPARATION!

Find out how to get the interviewing company to tell you in advance all you need to know about their interview process, what the question topics are likely to be, and how to prepare the answers ahead of time! Do you play chess? Know what the end-game is? Learn how to prepare for the "Interview End-game" and mesmerize the interviewers with your grasp of the company and its needs!

## "THIS IS NOT THE POSITION I ACCEPTED"

Brad Remillard, Impact Hiring Group

Tuesday, July 28, 2009

10:00 a.m. – 12:00 p.m.

Brad Remillard, executive recruiter and author of the book, "This is Not The Position I Accepted" will facilitate this roundtable focusing on the 5 steps to cut your search time in half. You will not only learn these 5 steps, but also how to achieve each step with a high degree of skill and perception. Learn to differentiate yourself from other candidates ..... thereby cutting your search time in half!

## "ARE YOU LINKEDIN?" (SOCIAL NETWORKING STRATEGIES)

Jim Dodgen & Jeremy Baker

Thursday, July 30, 2009

10:00 a.m. – 12:00 p.m.

This session will focus exclusively on using LinkedIn as a powerful branding and networking tool. Jim Dodgen will facilitate this informative session along with ECS candidate, Jeremy Baker. Jeremy has developed his LinkedIn profile using almost all of the tools available on the site. Jeremy is a Marketing Manager and brings a unique approach to the Online Social Networking platform. You won't want to miss this interactive session.

## HR FOCUS GROUP

Jim Dodgen, ECS Consultant

Tuesday, July 14, 2009

8:00 a.m. – 10:00 p.m.

This meeting is for senior HR professionals only. This informational exchange provides an opportunity to network with other HR professionals, share information about HR jobs in the region and discuss industry and functional issues with your peers.